



ENVIRONMENTAL SPECIALIST INTERN

About Blossom Trust

Blossom is a grassroots non-profit organisation founded in 1993 in Tamil Nadu, India. Blossom is working towards the personal, social and economic development of disadvantaged and marginalized members of the community – especially women and children. The projects and activities of Blossom Trust fall into 3 main areas of focus: 1) Health (community-based prevention and care of tuberculosis and HIV/AIDS); 2) Socioeconomic development and well-being of children and women (e.g. Day Spring Home for HIV-affected and destitute children, self-help groups and vocational training for women); and 3) Environmental issues (projects related to Blossom’s organic farm). [More information may be found on the website.](#)

Internship Description

Blossom Trust is currently looking for a 6-to-12-month environmental specialist intern who will serve as a technical advisor for Blossom Trust’s organic farm. The farm provides food for Blossom’s orphanage which is located on the same premises. The intern’s main project will be to assess the status of our current practices, identify areas of improvement, and design and implement solutions with appropriate technology. The intern will report to the Project Coordinator and the Director. As an intern, you will be expected to work 6 days per week from 9:30 to 6:30pm. Accommodation, meals and local transportation are provided by Blossom. The position is to fill ASAP.

Main responsibilities:

- Conduct a baseline assessment of the organic farm’s practices
- Compile a precise inventory of all crops and animals
- Survey the farm area to produce an accurate working map
- Identify areas of improvement in crop yield, productivity, and integrated pest management, water management, and other natural resources in general
- Design and implement solutions with locally appropriate technologies
- Provide training to the local staff for long-term sustainability
- Suggest ways to manage and increase the net profit of the organic farm
- Support the environmental education project as needed

You will have:

- Experience in field project design and implementation with measurable results
- Proficiency in geographical surveying and technical report writing
- Proficiency in engineering drawing is an asset
- Understanding of food security, organic agricultural practices, renewable energy, and integrated pest management in the context of developing countries
- Bachelor’s Degree or higher
- Ability to work in an isolated area with a strong language barrier (you will require a translator to communicate with the farm staff)
- You will be patient and resilient, organized, resourceful, and culturally sensitive

To apply

Please send your CV/Resume and cover letter to: blossom.projectcoordinator@gmail.com with your availability dates.

Please indicate the job title in the subject of your email.

Specific note

Working in a local farm in India can be challenging (heat, local working conditions, basic accommodation, language and cultural barriers, etc.). Please send your application only after careful consideration.

Please check the website of the Indian Consulate of your home country for visa requirements.



Monitoring, Evaluation & Learning Intern

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Internship Description

Blossom Trust is currently looking for a 12-month monitoring, evaluation & learning (M, E & L) intern who will share the responsibilities with an in-country M&E officer for our Campaign for Education, Prevention, and Treatment of TB, Phase II (CEPT-II).

CEPT-II is financed by the Big Lottery Fund and supervised by Target Tuberculosis (TTB). It follows the successful implementation of the pilot project CEPT-I (2009-2012). CEPT-II is to be implemented during December 2013-November 2017, and it is currently in the Project Year 2, Quarter 3. The baseline survey has already been completed in conjunction with the project & operational research (OR) design group (MAAS-CHRD).

For the remaining project years, the M, E & L intern will help Blossom Trust maintain and improve the quality of data reporting, so that quarterly/annual reports align with the donor requirements and project targets can be achieved. The intern will work in close relationship with MAAS-CHRD and report to the Director and TTB.

The M, E & L intern is indeed also expected to put his/her expertise at the service of the Project Coordinator and the Director as needed.

As an intern, you will be expected to work 6 days per week from 9:30 to 6:30pm. Accommodation, meals and local transportation are provided by Blossom. The position is to fill ASAP.

Main responsibilities:

- Supervise regular data collection from the field within agreed time frames
- Supervise entry and regular compilation of data within agreed time frames
- Ensure all staff have a clear outline of their specific M, E & L and OR responsibilities
- Conduct field visits on a regular basis to assess the quality of project deliverables and capture any practical challenges from the field
- Evaluate project progress using monitoring data to improve project planning and implementation
- Compile and submit quarterly & annual reports to TTB
- Communicate project progress and future strategy to all relevant project staff through periodic (weekly and monthly) training based on quarterly and annual assessment results



Monitoring, Evaluation & Learning Intern

- Communicate directly with MAAS regarding any problems or challenges within the M, E & L system promptly and work together with them to resolve any challenges
- Communicate with MAAS in a timely manner should there be any challenges in meeting deadlines to agree a way forward
- Work with MAAS and TTB to agree themes for discreet OR projects to be carried in years 2 and 3
- Provide feedback to MAAS and TTB where required on OR reports and dissemination materials

You will have:

- A Master's Degree in Public Health or equivalent
- No prior M&E experience required
- A strong track record of quantitative and qualitative research
- Past team management experience
- Excellent working knowledge of SPSS, Excel, and database management
- An understanding of the importance of donor compliance
- Excellent ability to communicate across all organizational levels
- You will be patient, resourceful, culturally sensitive, and a good coach

To apply

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Specific note

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PROJECT COORDINATOR INTERN

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Internship Description

Blossom Trust is currently looking for a 6-to-12-month project coordinator. The project coordinator is responsible for project development, fundraising operations and overseeing organizational communications, and reports to the director. The secondary responsibilities will include providing administrative assistance to the Director, and managing volunteers and other interns. As an intern, you will be expected to work 6 days per week from 9:30 to 6:30pm. Accommodation, meals and local transportation are provided by Blossom. The position is to fill ASAP.

Main responsibilities:

- Initiate and co-develop new projects with the Director and the field staff
- Supervise fundraising efforts
- Provide administrative assistance to the Director
- Recruit and manage overseas volunteers
- Ensure websites and brochures are up to date
- Write annual and donor reports with the monitoring & evaluation team

You will have:

- Experience in project development and intercultural team management
- Experience in grant proposal writing
- Understanding of project management cycle
- Excellent writing skills in English and strong attention to detail
- Understanding of international development, preferably with a strong interest in global health, socioeconomic development and/or gender equality
- Bachelor's Degree or higher
- Proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Publisher or equivalent)
- You will be organized, patient, flexible and culturally sensitive

To apply

Please send your CV/Resume and cover letter to: blossom.projectcoordinator@gmail.com with your availability dates.

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Specific note

Working in Virudhunagar, India can be challenging (heat, local working conditions, language and cultural barriers, etc.). Please send your application only after careful consideration.

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